

Program Tiers & AI Workforce Curriculum

Executive Summary

Persevere delivers a flexible, tiered workforce development model that combines AI-enabled technical training, reentry support, and employment pathways for justice-impacted and marginalized populations. States may select a tier based on desired outcomes, population needs, and infrastructure readiness, while remaining fully informed about what outcomes each tier can and cannot guarantee.

Important Pricing & Outcome Disclaimer

Only the full Core Model has been proven to achieve <3% recidivism and the documented reductions in addiction misuse, overdose risk, behavioral issues, and post-release instability. Smaller tiers provide quality education but cannot guarantee these outcomes. **Pricing is based on the selected tier AND the technology needs required to operate the classroom (hardware, software, connectivity, equipment lifecycle, and facility integration).**

Tier 1 | Core Model, Evidence-Based

Persevere’s only evidence-based model, with verified outcomes including recidivism below 3% and documented reductions in post-release instability, behavioral health crises, and employment disruption.

Tier 1 Integrates: <ul style="list-style-type: none">• Instructor-led, AI-enabled technical training• Reentry and stabilization support (pre- and post-release)• Employment engagement and job placement pathways• Program management and accountability	Includes: <ul style="list-style-type: none">• Instructor• Teacher’s Assistant (if instructor is virtual)• Support Specialist (pre- and post-release reentry)• Employment Recruiter• Program Manager	Provides: <ul style="list-style-type: none">✓ Full wraparound support✓ Education + reentry + employment✓ Strongest public safety return✓ Most reliable stabilization outcome
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Outcome Guarantee:

This is the only tier with documented reductions in recidivism, addiction, overdose risk, and post-release instability. CAPM-aligned project management training using AI for planning, execution, and decision-making. All Tier 1 pathways include life skills for career readiness, trauma-informed instructional design, and employer-aligned portfolios.

Tier 2 | Essentials Model, Reduced Staffing

A streamlined academic model focused on high-quality AI-enabled instruction with reduced staffing. Best suited for facilities prioritizing education delivery while building toward a fuller model.

Tier 2 Distinctions: <ul style="list-style-type: none">• Delivers the same technical curriculum options listed above• Does not include reentry services or employment engagement• Does not carry public safety or stabilization outcome guarantees	Includes: <ul style="list-style-type: none">• Instructor• Teacher’s Assistant (if virtual)• Program Manager	Provides: <ul style="list-style-type: none">✓ High-quality classroom instruction✓ Core projects and assessments
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Tier 3 | Academic-Only Model, Minimal Staffing

An entry-level option providing technical instruction only. Often used for pilot programs or early exposure to technology training.

Tier 3 Distinctions:

- Instructor-led AI curriculum delivery
- No reentry, employment, or stabilization services
- No expected impact on recidivism or post-release outcomes

Includes:

- Instructor ONLY
- Optional TA (if virtual)

Provides:

- ✓ Technical education
- ✓ Basic project completion

Tier 4 | Enhanced Model, Soft Skills + Mental Health

Built from proven results under the U.S. EDA grant in Tennessee. This model has shown improved retention, emotional resilience, and reduced crisis events in practice. Verified outcome guarantees, however, remain tied to Tier 1 implementation. **Tier 4 is an expansion of the Core Model that adds:**

Includes Tier 1 PLUS:

- Life Skills for Career Readiness Coach
- Trauma-Informed Mental Health Counseling

Provides:

- ✓ Soft skills mastery
- ✓ Emotional resilience
- ✓ Better job retention
- ✓ Reduced crisis events
- ✓ Reduction in opioid misuse (Tennessee results)

Tier 5 | Comprehensive Workforce & Well-Being Model

Top-tier program with strengthened employer pathways and deeper reentry support. Best suited for high-risk populations and regions prioritizing long-term public safety, workforce participation, and economic mobility. **Persevere's most robust offering, combining:**

Includes Tier 4 PLUS:

- Expanded employer engagement
- Structured mock interview rotations
- Coordinated post-release retention support
- Employer pipelines and hiring events

Best For:

- ✓ High-risk populations
- ✓ High addiction-impact facilities
- ✓ Regions prioritizing public safety + employment outcome

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Program Tiers & AI Workforce Comparison Chart

Feature / Support Area	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
Technical AI Curriculum	✓ Yes	✓ Yes	✓ Yes	✓ Yes	✓ Yes
Instructor-Led Training	✓ Yes	✓ Yes	✓ Yes	✓ Yes	✓ Yes
AI-Enabled Instruction	✓ Yes	✓ Yes	⚠ Limited	✓ Yes	✓ Yes
Industry-Aligned Certificates	✓ Yes	✗ No	⚠ Optional	✓ Yes	✓ Yes
Career Readiness & Life Skills	✓ Yes	✗ No	✗ No	✓ Expanded	✓ Expanded
Reentry & Stabilization Support	✓ Yes	✗ No	✗ No	✓ Yes	✓ Yes
Employment Engagement & Placement	✓ Yes	✗ No	✗ No	⚠ Limited	✓ Full Pipeline
Program Management & Accountability	✓ Yes	⚠ Reduced	✗ No	✓ Yes	✓ Yes
Trauma-Informed Mental Health Support	✗ No	✗ No	✗ No	✓ Yes	✓ Yes
Mock Interviews & Hiring Pipelines	✗ No	✗ No	✗ No	✗ No	✓ Yes
Post-Release Retention Support	✗ No	✗ No	✗ No	✗ No	✓ Yes
Verified Outcome Guarantees	✓ Proven	✗ No	✗ No	⚠ Tied to Tier 1	⚠ Tied to Tier 1
Impact on Recidivism & Stability	✓ Proven	⚠ Not Guaranteed	✗ No	✓ Improved Retention	✓ Long-term Outcomes